



M. Alex Baird

Executive Director of Employer Support of the Guard and Reserve

M. Alex Baird has served as Executive Director of Employer Support of the Guard and Reserve in the Office of the Assistant Secretary of Defense for Manpower and Reserve Affairs (OASD-M&RA) since August 2014. He oversees policies and operations in support of ESGR's mission to develop and maintain supportive work environments for Reserve Component Service members.



ESGR, a Department of Defense program, was established in 1972 to promote cooperation and understanding between Reserve Component Service members and their civilian employers, and to assist in the resolution of conflicts arising from an employee's military commitment. ESGR operates through a network of more than 4,000 volunteers throughout 54 committees located in all 50 states, the District of Columbia, Guam-CNMI, Puerto Rico, and the United States Virgin Islands. Mr. Baird supervises a joint military and civilian staff supporting ESGR's core missions around the globe.

In Mr. Baird's previous position as the Director of Family and Employer Programs and Policy within OASD-M&RA, he was responsible for developing and promoting programs and policies that addressed all family and employer issues for members of the National Guard and Reserve. Programs included: Employer Support of the Guard and Reserve, the Yellow Ribbon Reintegration Program, and Reserve Component Service Member and Family Readiness.

Mr. Baird previously served as OASD-M&RA's Director for Individual and Family Support Policy and was responsible for improving collaboration and communication between National Guard and Reserve stakeholders, the Joint Staff, other Federal agencies, and non-profit supporters of our veterans, military members, and their families. In his last military assignment, he supported the Assistant Secretary of Defense for Health Affairs in strategic planning and as a liaison to the Department of Veterans Affairs. Prior assignments include Air Staff, an advance training assignment at the Center for Medicare and Medicaid Service, and a joint assignment with the Army at William Beaumont Army Medical Center in El Paso, Texas.

Mr. Baird completed 24 years of active duty service in the United States Air Force as a Medical Service Corps Officer.

Mr. Baird has a Bachelor of Science in Health Care Management, a Master of Arts in Administration and Leadership and a Master of Science in Psychology. He hails from Idaho Falls, Idaho.

Current as of June 1, 2017